



10 THINGS TO KNOW ABOUT THE FINANCIAL FITNESS CHALLENGE:

1. All personally identifiable information provided when responding to the Checkups and quizzes is kept strictly confidential; neither Scott County nor the company providing the program will have access to it. Also, no one but the participant will have access to their responses and scores.
2. Participation in the Financial Fitness Challenge program is voluntary. The program can also be shared with family and friends of the employee. Employees should feel free to share the sign up link with family and friends who may benefit from the program.
3. The Financial Fitness Challenge begins April 3rd, 2018 and runs through June 3rd, 2018. Those that register and participate during the challenge will continue to have access to the tools and tutorials offered in the Financial Fitness ACADEMY after the challenge end date.
4. After completing the Financial Fitness CHECKUP, employees will be offered a Financial Fitness SCORE and a custom learning recommendation or educational materials to help them increase their financial knowledge and improve their unique financial situation.
5. Employees may add as many tutorials as they wish, and they may complete them in any order, and at whatever pace is most convenient from them. In order to complete the challenge, individuals must have completed both the initial CHECKUP, a minimum of 5 tutorials and a post program CHECKUP.
6. The program may be accessed anywhere, anytime, as long as there is an internet connection. Participants may use home computers, work computers, Macs, PCs, tablets, smartphones, etc.
7. Participants may earn points as they progress through the program.
8. Each tutorial starts with a pre-test and ends with a post-test. There is no minimum passing score for tutorial pre-tests. The passing score for each tutorial post-test is 75%. Tutorial post-tests may be re-taken as many times as necessary.
9. The Financial Fitness CHECKUP takes 8-10 minutes to complete. Each tutorial takes 15-30 minutes to complete.
10. Participants will receive weekly, personalized encouragement and program process update emails from the Financial Fitness Group.